

INTERREG VI-A ITALY-MALTA 2021-2027 CROSS-BORDER COOPERATION PROGRAMME

Project: "MOVE ON 2027: qualificazione e mobilità del capitale umano nell'area transfrontaliera Italia-Malta" – C1-1.2-58 - CUP G15H24000090007

PUBLIC CALL FOR THE SELECTION OF 5 PARTICIPANTS IN SKILLS-STRENGTHENING AND CROSS-BORDER MOBILITY ACTIONS FOR THE MOVE ON 2027 PROJECT

Publication date : 26/02/2026

PREAMBLE

The Company Hermes Corporation LTD hereinafter referred to for brevity as Hermes, is the Project Partner of the project “MOVE ON 2027: Qualification and Mobility of Human Capital in the Italy–Malta Cross-Border Area” – C1-1.2-58, funded under Public Call 1/2023 for the submission of cooperation projects, covering all specific objectives of the INTERREG VI-A Italy–Malta Programme. The project was approved by the Programme Monitoring Committee through a written consultation procedure concluded on 24/11/2023 (DDG 1273/A7 DRP of 29/12/2023 of the Managing Authority), in partnership with La Società Consortile Ass.For.SEO a.r.l., Lead Partner .

The MOVE ON project, selected under the aforementioned Call 1/2023, addresses Priority 1 – “A smarter cooperation area to promote research and innovation and skills development for smart specialisation”, Specific Objective 1.2 – “Developing skills for smart specialisation, industrial transition and entrepreneurship in the cross-border area”.

The primary objective of the MOVE ON 2027 project is to enhance the qualification and mobility of human capital in the Italy–Malta cooperation area and to develop a cross-border multi-stakeholder network aimed at ensuring the sustainability and capitalisation of project results through the promotion, strengthening, and circulation of competences in the cross-border context.

Within the framework of WP4 “Strengthening and Circulation of Competences in the Cross-Border Area”, the implementation of a series of workshops and a cross-border mobility experience between Italy and Malta is envisaged, targeting operators from the Maltese territory.

HERMES Corporation Limited, as Project Partner, intends through this Public Call to identify, through a selection procedure, five (5) employed persons or professionals who will participate in a mobility experience in Sicily, following attendance of an online workshop cycle.

ART. 1 SUBJECT AND TARGET GROUP OF THE PUBLIC CALL

The purpose of this Public Call is to identify, through a selection procedure, five (5) participants — including entrepreneurs, professionals, self-employed individuals holding a VAT number, and public/private sector employees — to take part, free of charge, in an online workshop cycle lasting 15 hours. Upon completion of the workshop cycle, participants will take part in a mobility experience in Sicily lasting 3 to 5 days, hosted by companies, institutions and organisations operating in sectors of mutual interest to the two territories, with particular reference to the priorities of the RIS3 Strategy of the Sicilian Region (e.g., Agrifood, Blue Economy, Energy, Life Sciences, Smart Cities & Communities, Tourism and Cultural Heritage).

The initiative aims to strengthen participants’ competences and to foster innovation and internationalisation processes within the Italy–Malta cross-border area.

ART. 2 ELIGIBILITY REQUIREMENTS FOR PARTICIPATION IN THE SELECTION PROCEDURE

Applicants may participate in the selection procedure provided that, as of the date of publication of this Public Call, under penalty of exclusion, they are:

- Employers residing or domiciled in Malta, owning enterprises with registered or operational headquarters in Malta.
- Self-employed individuals holding a VAT number, and freelance professionals residing and/or domiciled in Malta;
- Private and/or public sector employees residing and/or domiciled in Malta .

ART. 3 ORGANISATION OF THE ACTIVITIES

The five (5) participants selected through this Public Call will take part, free of charge, in a mobility experience in Sicily, following attendance of an online workshop cycle aimed at exploring the main RIS3 local development trajectories of the cross-border area and of the MED area more broadly.

During the workshops, the main funding programmes (regional, national and European) in the fields of innovation, internationalisation, continuous training, youth employment in the cross-border area, as well as those related to the key development strategies of Sicily and Malta, will also be examined.

The online programme will have a total duration of 15 hours and will be structured into five (5) sessions, each lasting three (3) hours.

The implementation of the activities will be governed by the Regulation, which will be signed by the selected participant and by Hermes at the start of the activities.

Participants who have attended at least three (3) of the five (5) scheduled sessions will take part, free of charge, in a cross-border mobility experience (3 to 5 days), during which they will visit companies, institutions and organisations in Malta operating in the sectors and themes addressed during the programme.

At the end of the activities, which include participation in the workshop cycle and the cross-border mobility experience, a certificate of attendance will be issued.

The above-mentioned activities will be completed by December 2026, with the obligation to participate in follow-up activities and to attend the final project event to be held in Palermo, during which the certificates of attendance will be awarded. Participation in the event is mandatory, and attendance may also be fulfilled remotely.

The participants involved will automatically become members of the project's stakeholder network, gaining access to subsequent opportunities for the promotion and strengthening of cross-border cooperation.

ART. 4 SUPPORT FOR CAPACITY BUILDING AND MOBILITY ACTIONS

Selected applicants will be provided with appropriate assistance and support throughout the capacity-building and cross-border mobility actions through the MOVE ON 2027 Territorial HUB Malta- Sicily .

In particular, all participants will be covered, entirely at the expense of the project, for all travel costs (prepaid return ticket, one outbound and one inbound journey for each participant to/from Sicily), as well as board and lodging, accident insurance and third-party liability insurance, in accordance with the procedures that will be specified in the aforementioned Regulation.

ART. 5 PROCEDURES AND DEADLINES FOR THE SUMISSION OF APPLICATIONS

The application must be submitted by completing the online form accessible via the link provided below.

Format

<https://form.jotform.com/260502042927349>

Upon completion of the online procedure, applicants must upload the required annexes through the guided process indicated in the form, including :

1. Curriculum Vitae in english ;
Applicants are advised to complete the CV in as much detail as possible in order to facilitate the work of the Selection Committee and enable it to assess professional experience acquired in Malta and/or abroad;
2. Knowledge of the Italian language;
3. The motivations underlying the submission of the application.
4. Copy of a valid identity document (front/back of the identity card) or a passport valid for travel abroad and currently in force;
5. Documentation certifying the applicant's employment status, specifically:

a) Business Owners

- Memorandum and Articles of Association (MBR) and Company Certificate of Registration;
- If the shareholders are corporate entities (not individuals), full details of the Ultimate Beneficial Owners (UBOs), including copies of their ID cards.

b) Self-Employed Individuals / Professionals

- VAT Registration Certificate;
- Latest Jobsplus Employment History.

c) Public and Private Sector Employees

- Current employment contract;
- Recent payslips (last 2–3 months) and Employer's declaration confirming employment and dates of engagement;
- Latest Jobsplus Employment History.

- ✓ Upon completion of the application procedure and electronic submission, the applicant will receive a confirmation email of successful submission, with the generated form attached.
- ✓ Applications may be submitted starting from 26/02/2026.
- ✓ The selection and evaluation procedure, as set out in Article 7 below, will be carried out on a rolling basis until all available places have been filled, and in any case no later than 25/07/2026.
- ✓ The exhaustion of available places will be promptly communicated through an announcement on the project's web platform. For this reason, applicants are encouraged to submit their application as soon as possible.

ART. 6 GROUNDS FOR INADMISSIBILITY

Applications shall be deemed inadmissible if they are:

- submitted by an applicant who is not eligible, as they do not meet the requirements set out in Article 2 of this Public Call;
- submitted through procedures other than those indicated in this Public Call, or incomplete with respect to the information required (i.e. failure to fully complete all sections), lacking the required annexes, or transmitted in a manner not compliant with the provisions set out in Article 5.

ART. 7 SELECTION PROCEDURE

The selection procedure under this Public Call, to be carried out until the available places have been filled and therefore on a rolling basis, shall be entrusted to one or more Evaluation Committees composed of three members appointed by Hermes.

The evaluation process shall be structured as follows:

a. Verification of admissibility and eligibility of applications

The Selection Committee shall first verify the formal admissibility and eligibility of the applications. The Committee shall assess, at its sole discretion (in any case in compliance with the principles set out in the Code of Ethics of the Public Administration Act—Chapter 595 of the Laws of Malta), whether to allow the regularisation of applications containing errors or omissions that do not constitute false declarations. Any clarifications or additional documentation requested by the Selection Committee in relation to the submitted documentation shall be provided by email.

b. Merit-based evaluation, carried out based on the indicators set out in Table 1, with a maximum score of 50 points;

c. Motivational interview, with a maximum score of 50 points.

3 (three) of the five (5) available places shall be reserved for female applicants.

In the event of a tie in scores between two or more applicants, priority in the ranking shall be determined on the

basis of the chronological order of submission of applications, as evidenced by the date and time of receipt of the application.

Table 1

CRITERION	Scoring Elements	Maximum Score (points)
Degree of consistency of the applicant's educational, professional and/or business profile with the RIS3 local development themes (e.g. Agrifood, Blue Economy, Energy, Life Sciences, Smart Cities & Communities, Tourism and Cultural Heritage)	0–25 points , awarded based on the level of relevance and adequacy as assessed by the Evaluation Committee.	25 pts
Proficiency in Italian from B1 level onwards	0–4 points , awarded according to the level of relevance and adequacy as assessed by the Evaluation Committee.	4 pts
Extent of previous relevant experience in the sectors covered by this Public Call, in Malta and/or abroad	From 0 to 6 points (based on an assessment of the level of relevance and adequacy carried out by the Evaluation Committee).	6 pts
Quality of the description and key strengths of the applicant's candidature	0–15 points , awarded according to the level of consistency and credibility as assessed by the Evaluation Committee.	15 pts
TOTAL		50 pts

The minimum score required to access the subsequent interview stage is **20 points**.

Candidates who have achieved the above-mentioned minimum score shall be admitted to the next evaluation stage, in descending order of the score obtained.

In the event of a tie between two or more candidates, priority in the ranking shall be granted based on gender, with preference given to female candidates. In the event of a further tie, priority shall be determined according to the chronological order of receipt of the applications, based on the date and time of receipt of the application email.

Admitted candidates shall be invited by email to attend an online interview, which will focus on the following aspects:

- motivation.
- expectations.
- responsibilities.

Failure to attend the selection interview may result, at the sole discretion of Hermes, in exclusion from the selection procedure.

The maximum score awarded for the motivational interview shall be 50 points.

The maximum total score that may be awarded to each candidate is 100 points.

Candidates obtaining a total score of not less than 60 out of 100 points shall be deemed eligible.

Candidates shall be admitted to participation on a rolling basis, in order of ranking, until all available places have been filled. Hermes reserves the right to suspend the selection procedure at any time once the available places have been filled. Applications received after the closure of the selection procedure shall not be taken into consideration.

Upon completion of the verification of admissibility and eligibility requirements and the evaluation of applications, the Evaluation Committee shall draw up the following lists and rankings:

- a) List of applications excluded due to non-receivability or inadmissibility of the application, or due to failure to achieve the minimum required score for admission.
- b) Ranking list of eligible applications, specifying:
 - eligible and admitted candidates.
 - eligible but not admitted candidates.

ART. 8 NOTIFICATION AND PUBLICATION OF THE MERIT RANKING LIST

Candidates ranked in a position eligible for admission in the merit ranking list shall receive formal notification of their admission to the project.

The ranking list of eligible and admitted candidates, those deemed eligible but not admitted due to the unavailability of places, and the list of candidates excluded due to non-receivability or inadmissibility of the application or failure to achieve the minimum required score for admission shall be published on the Hermes move on 2027 page website, on the Italy–Malta Programme website, and on the project web platform.

In the event of withdrawals or exclusions, Hermes may proceed with the sliding of the ranking list.

ART. 9 PARTICIPANTS OBLIGATIONS

The obligations of the participants shall be set out in the Granting Act that will be submitted to them following the completion of the selection procedure and at the start of the activities.

Failure to sign the Granting Act shall result in exclusion from the ranking list.

ART. 10 LOSS OF ELIGIBILITY IN THE RANKING LIST

Without prejudice to the provisions of criminal law in cases of false declarations, forgery of documents or use thereof, the participant shall forfeit their eligibility if, following the checks carried out, the untruthfulness of the content of the self-declarations provided is ascertained.

The confirmation of inclusion in the ranking list may also be revoked, following a formal notice to comply within a period of ten (10) days, in the event of non-compliance by the beneficiary with the obligations set out in the Regulation.

Furthermore, Hermes reserves the unquestionable right to proceed with the progression of the ranking list and the withdrawal of the selected candidate in the event of absences and/or delays on the part of the participant that may compromise the implementation of the programme, in accordance with the provisions of the Regulation.

ART. 11 INFORMATION AND REQUESTS FOR CLARIFICATION REGARDING THE PUBLIC

Queries and requests for clarification regarding this Public Call may be submitted to the following email address:

faqmalta@moveon2027-italiamalta.it

Responses will be provided through the publication of specific clarifications in the FAQ section available at www.moveon2027-italiamalta.it

Information activities will also be carried out at the Territorial Hub located in Gzira, Triq San Albert Pinto building, Tel. +356 2718 1517, from Monday to Thursday, from 09:00 to 13:00.

For further information, enquiries may also be addressed to: moveon2027@hermesmalta.com

ART. 12 SAFEGUARD CLAUSE

HERMES Corporation reserves the right, at its sole and unquestionable discretion, to revoke, amend or annul this Public Call where it deems such action appropriate for reasons of public interest, without applicants being entitled to assert any rights or claims against the Company as a result thereof.

ART. 13 PERSON RESPONSIBLE FOR THE PROCEDURE

In accordance with the principles of good administration, transparency and accountability, the Person Responsible for the Procedure is the Legal Representative of the Hermes Corporation Ltd (Patricia Estanqueiro).

ART. 14 PROCESSING OF PERSONAL DATA

In accordance with Regulation (EU) 2016/679 (General Data Protection Regulation) and the Data Protection Act (Chapter 586 of the Laws of Malta), personal data provided in connection with this Public Call shall be processed lawfully, fairly and transparently, exclusively for the purposes of implementing the procedures provided for herein. Pursuant to Article 28 of Regulation (EU) 2016/679, Hermes Corporation Limited is designated as Data Processor. Processing shall be carried out by duly authorised persons and by means of appropriate technical and organisational measures to ensure the security and confidentiality of the data.

It is further specified that the provision of the data required from applicants in order to access the activities covered by this Public Call is mandatory for the proper conduct of the application evaluation procedure, and that failure to provide such data shall result in the exclusion of the applicant from the procedure.

ART. 15 PUBLICATION

This Public Call, together with its annexes, shall be published on the project web platform www.moveon2027-italiamalta.it, on the website www.hermesmalta.com and on the websites provided for under the Italy–Malta Programme.

As of 26/02/2026, it will be possible to download the application forms and related documentation for this Public Call.

Signature ,
Patricia Estanqueiro
Hermes Corporation LTD

